



Leaflet

Potential Assessment Integration Apprenticeship (PA INVOL)

What is INVOL?

The Integration Apprenticeship (INVOL) lasts a year and prepares

- recognised refugees (permit F or B) and temporarily admitted persons (permit F), as well as
- teenagers and young adults from EU/EFTA and third countries (permit B or C), and
- beneficiaries of protection status S

for entry into basic vocational training (Federal Certificate of Vocational Education and Training = EBA or Federal Diploma of Vocational Education and Training = EFZ).

Apprentices normally work three days a week in a host company and attend classes at a specialised vocational school two days a week.

What is PA INVOL?

Anybody who would like to complete INVOL is invited to a PA INVOL at ask!, following enrolment. Various short tests and a discussion about career interests are evaluated to assess whether INVOL would be an appropriate next step for further professional integration.

PA INVOL is free, apart from the cost of travel and meals.

Enrolling for PA INVOL

- temporarily admitted persons (permit F) and recognised refugees (F/B): through the office in charge of the case via the IT platform IAS
- people from EU/EFTA/third countries: at www.ag.ch/invol

Preparing for PA INVOL

You can't prepare for PA INVOL. The tests are language-independent, so it's possible to achieve good results even without words.

When does PA INVOL take place?

Normally between January and July.

Searching for an INVOL host organisation

As part of PA INVOL, applicants' existing CV is updated, if necessary, with the support of ask! and a suitable host organisation is approached for a taster apprenticeship.

The taster apprenticeship provides a sound decision-making aid for all parties. Participants find out through practical experience whether the chosen job actually matches their needs and expectations. The host organisation can also observe whether a person is motivated and dedicated to the job in question. The INVOL agreement can only be jointly signed once these prerequisites have been met.

Starting INVOL

INVOL begins every August.

You can find more information at:

- www.ag.ch/invol
- www.hallo-aargau.ch/
- www.berufsberatung.ch